

Evansville Community School District
EEA Teacher Compensation Meeting Minutes
Tuesday, December 17, 2019
4:00 p.m.

Present: Melissa Hammann, John Rasmussen, Jamie Merath, Jerry Roth, Michelle Klopp,
Betsy Stalder, Dee Jay Redders

1. Roth made a motion to approve the November 11, 2019 minutes and Redders 2nd the motion. Motion passed 7-0.
2. Merath reported to the group that a majority if not all of the 35 districts that participate in Forecast 5 provide an increase to all of their employees, regardless if they are currently paid over the districts compensation model.
3. Redders presented to the group his findings for OT/PT & Nurses being in their districts bargaining unit. Four of the six comparable districts includes these employees in the bargaining unit.
4. Hammann suggested that maybe a separate salary schedule be created for individuals in the OT/PT & Nurse category. Redders responded that he feels it is more important to get everyone at 100% before creating a separate schedule. Hammann expressed concern that is these employees do not see an increase they could fall behind their comparable districts in relation to salary and potentially leave the district.
5. Merath passed out estimated projected costs for salaries getting to 55%, 65% and 75%. It was further explained that the board has fully funded two employee groups salary schedule - and it is likely that the priority of the board is going to focus on the other employee groups that do not have a fully funded salary schedule.
6. Group decided to reconvene after the budget retreat meeting. Meeting will be schedule for some time in February.
7. Roth moved to adjourn the meeting and Stalder seconded it. Meeting was adjourned at 4:33 p.m.